

Dear visitor!

A warm welcome to our Noloc website and thank you in advance for your interest in our association.

Let us introduce ourselves first.

Noloc is the Dutch association for career professionals with about 2500 members and still growing fast. The organisation as we know it now was established in 2004 after a successful merger of Noloc (the Dutch order of career counselors and outplacement consultants set up in 1992) and VBA (the Dutch association of vocational counselors founded in 1985).

It is Noloc's mission to further the professionalism and interests of its members and the career counseling and guidance profession in general. Members are obliged to respect the Noloc Code of Ethics in their practice and to submit themselves to an independent Complaints Council in the event of a complaint being lodged by a client.

The Noloc members work as career coaches, outplacement consultants, re-integration specialists or vocational counselors. More than 50% of them are independent or entrepreneurs, while the other members are employees working in development centers of companies or (semi) public organisations or in consulting firms.

Noloc offers its members a vital network of colleagues, regular meetings and workshops and national and international conferences and a free subscription to a professional journal, *LoopbaanVisie* (CareerVision), and other benefits offered by the member service commission.

At national level Noloc has ties with other professional organisations in the HR and coaching fields.

Noloc is directed by a board, with Mrs. Ester Leibbrand as its president. The board is assisted by a professional office and supported by some seven specialised committees and about 100 volunteers. The board has appointed an international affairs representative, Mr Gert van Brussel, in order to promote the international dimension and interests of Noloc.

At the moment Noloc has affiliations with ACP international and AIEVG, but also with sister associations and key professionals in neighbouring countries such as UK, Belgium and Germany.

If you have any questions or suggestions, or if you would like to find out more about our association, please contact Gert van Brussel. ([click here](#))